

Provider & Stakeholder Questions and Answers (Q&A)

Updated: 2021-11-22| **SUBJECT TO CHANGE**

Topic	Question	Response
<i>CIT Initiative</i>	What are the other two de-escalation trainings?	<p>The issue that HPD is having is how to bridge between the new CIT de-escalation approach and the traditional “control and arrest” approach. The goal is to look at de-escalation techniques that do not include the use of law enforcement tools, such as the use of baton or pepper spray.</p> <p>The first training is through the Force Science Institute (FSI), which is certified through the International Association of Directors of Law Enforcement Standards and Training (IADLEST). It is a blend between using force and using de-escalation appropriately.</p> <p>The second training is similar and is called Law Enforcement Active De-escalation Strategies (L.E.A.D.S.) – not to be confused with the LEAD (Law Enforcement Assisted Diversion, aka Letting Everyone Advance with Dignity) program. L.E.A.D.S. is a classroom based combat-confrontation avoidance course that teaches communications skills and evidence based Active De-escalation Strategies that can avoid or resolve interactions by employing tactical de-escalation techniques, conflict resolution methods and distraction techniques that promote successful tactical applications.</p> <p>In addition to the above, HPD utilizes both mental health first aid and CIT.</p>
<i>CIT Initiative</i>	Would like to know if Big Island police department is part of this movement? Are there any efforts towards getting Maui County Beach and Park Enforcement Officers CIT training? Does Kauai have a CIT program?	<p>In addition to the HPD program in Honolulu, Maui County Police Department has its own CIT program. For the other counties, NAMI Hawaii is open to providing training for other law enforcement agencies in the different counties. However, it is really important to have a local champion in the County government or County law enforcement to advocate for CIT at the local level.</p>

GCH Monthly Webinars (November 2021)

<i>CIT Initiative</i>	People with major mental illnesses like schizophrenia and major depression or bipolar disorder generally are not violent. However, in certain situations their behavior may become escalated due to the use of meth or other substances. How does CIT or these other de-escalation trainings you referred to address escalation due to substance use?	The L.E.A.D.S. program does include the impacts of substance use, while some of the other trainings relate to de-escalation for individuals exhibiting behavior due to other medical conditions. HPD is committed to implement different strategies for de-escalation but it will take time. Currently, only one out of four officers is trained, but the department will continue to scale out training and is moving forward in the right direction.
<i>CIT Initiative</i>	Sometimes a domestic violence abuser has mental health issues. Does the CIT team recognize that domestic violence might a part of the mental health call? If yes, how does the CIT work with the abuser and victim when the abuser has mental health issues, including understanding that the domestic violence victim needs to be safe?	This is a really dynamic question. CIT is very broad but specific and applies to any situation, including situations with domestic violence. In domestic violence cases, while CIT may be offered, there may be limitations in the case of an arrest.
<i>CIT Initiative</i>	Are new officers entering the Police Academy automatically getting trained in CIT and L.E.A.D.S.?	<p>The standard for CIT is to begin with targeting officers that have at least five years of experience dealing with these types of situations in the field, so that the training has context.</p> <p>All incoming officers receive 16 hours of training for CIT, which focuses on the more likely situations that officers will encounter. Then at a later point – four or five years later – the officers will be offered the full 40 hour CIT training.</p>
<i>CIT Initiative</i>	Are LEAD, HELP, CORE and CIT teams all working together to coordinate services?	HELP and CIT currently work hand in hand. LEAD will be a sister program to HELP. The plan is that CORE will also operate as a sister program to CIT – the programs all share a similar space with different aspects.
<i>B.E.S.T. Program</i>	Does your program use the Public Safety Community Risk Assessment?	The Maui correctional facility uses the assessment and will provide it to the B.E.S.T. program that if we give them a clearance. MEO does have our own internal program assessment that we conduct, and we also complete both a mental health assessment and substance use assessment with our clients.