Aloha!
Welcome to the Department of Human Services Benefit, Employment & Support Services Division (BESSD)
The History of SNAP
Supplemental Nutrition Assistance Program
US Department of Agriculture

Food & Nutrition Service (FNS): 7 Regional Offices
Western Regional Office (WRO) - San Francisco, CA
What is Employment and Training (E&T)?

§17-684.1-2

• Program that is composed of components or services
• Improve or increase a participant’s employability
• Lead to gainful employment
• Moves SNAP participants forward to self-sufficiency
Who is referred?

E&T participation is voluntary but all work registrants may be referred:

- Household members who are determined not exempt between age 16 through 59
- Includes Able Bodied Adults Without Dependents (ABAWDs) - age 18 to 49, physically & mentally fit to work and has no minor dependents living in the household
- Exempt work registrants that volunteer to participate in E&T
Exemptions

You are excused from the general work requirements if you meet any of this criteria:

• Already working at least 30 hours a week (or earning wages at least equal to the federal minimum wage multiplied by 30 hours)
• Meeting work requirements for another program (TANF or unemployment compensation)
• Taking care of a child under 6 or an incapacitated person
• Unable to work due to a physical or mental limitation
• Participating regularly in an alcohol or drug treatment program
• Studying in school or a training program at least half-time (but college students are subject to other eligibility rules).
SNAP Work Requirements

General work requirements for age 16-59 and able to work, include:

• Registering for work
• Participating in SNAP E&T
• Taking a suitable job if offered, and not voluntarily quitting a job or reducing work hours below 30 a week without a good reason

The Able Bodied Adult Without Dependents (ABAWD) Work Requirements if age 18-49, and have no dependents in SNAP household in order to get SNAP for more than 3 months in 3 years:

• Work at least 80 hours a month
• Participate in a work program at least 80 hours a month
• Participate in workfare for the number of hours assigned each month (hours depends on the amount of SNAP benefit).
E&T Purpose & Goals

To help SNAP recipients become self-sufficient by providing:

- Thorough assessment and counsel (case management)
- Barrier resolution
- Support services
- Basic education
- Skill or vocational training
- Work experience
- Job referrals and career opportunities
The Food & Nutrition Act of 2008 identifies the following E&T activities:

- Basic Education: (GED, ESL, etc.)
- Vocation Education (Skill training, Higher Ed, etc.)
- Work Experience
- Workfare (work for benefits)
- Job Search Skills Training (Assessment, Job Club, etc.)
- Job Search
- Self-Employment Training
- Partnering w/ WIOA (Workforce Innovation & Opportunity Act)
- Post Employment
For More Information

Additional information regarding the SNAP Program can be found at:
Website: http://humanservices.hawaii.gov/bessd/

Public Assistance Information:
Toll free: 1-855-643-1643
Website: http://pais.dhs.hawaii.gov
FIRST-TO-WORK PROGRAM
(Hawaii TANF Work Program)

Benefit, Employment and Support Services Division (BESSD)
First-To-Work (FTW) Program

• Condition of TANF eligibility – applicants and recipients

• Assists TANF families:
  o To obtain employment through education, vocational skills, job readiness training and work experience;
  o To address DV crisis through advocacy services; and
  o To rehabilitate and receive treatment through VR case management and counseling

• Mandatory participation (recipients)
  o Work eligible individuals [WEI] – able-bodied
  o Other work eligible individuals [OWEI] – DV crisis, temporary disability, recovering substance/alcohol abuse (criteria does not meet Federal definition of ‘disabled’)
Federal & State-Funded TANF Cash Assistance

- Families must include a dependent child
  - Under 18 years old
  - 18 years old if enrolled in secondary school or vocational/tech training program

- Federally-Funded TANF: Household members are U.S. citizens

- State-Funded TANF: At least one household member is non-U.S. citizen (must be documented immigrant)
  - Undocumented immigrants are not eligible but remaining family members may be eligible TANF benefits
Time Limit: Work Eligible Household

Limited to 60 months:

- Work Eligible (WE) Household (HH): at least 1 member is able bodied

Exempt from time limitation, if ALL adults are:

- Other Work Eligible (OWE) HH
- Non – Work Eligible (NEW) HH
TANF Application

- Applicants may submit a completed application (DHS 1240):
  - Mail
  - Online through the Public Assistance Information System (PAIS)
    - http://pais.dhs.hawaii.gov
  - FAX
  - Drop off in-person at office locations
First-To-Work (FTW) Program

- Support services
  - Case management - individualized counseling
  - DV advocacy services
  - Job readiness training and job search assistance
  - Job development and job placement services
  - Subsidized employment – SEE Program (Supporting Employment Empowerment)
  - Childcare subsidies
  - Transportation assistance
  - Work-related expenses
  - Education-related expenses
  - Transitional Support Services (TSS) and Transitional Child Care (TCC) subsidies
First-To-Work (FTW) Program

DRA-defined work activities

1. Unsubsidized employment
2. Subsidized employment – private sector
3. Subsidized employment – public sector
4. Work experience
5. On-the-job training
6. Job search and job readiness assistance *(limited)*
7. Community service programs
8. Vocational educational training *(limited)*
9. Job skills training directly related to employment
10. Education directly related to employment – recipients w/out HS diploma/GED
11. Satisfactory attendance at secondary school or GED course
12. Providing childcare services to CSP participations
First-To-Work (FTW) Program

- Minimum number of hours per week
  - 20 hours/week – single-parent families with a child < 6 years old
  - 30 hours/week – families with children ≥ 6 years old
  - 35 hours/week – two-parent families
  - Minimum hours indicated in treatment or service plan

- Work activity hours must be verified (Work Verification Plan)

- All-Family sanction for non-compliance
• Total of 22 units statewide (except Lanai and Molokai)
• Units service specific geographic locations (census tract)
• Participant referrals based on residential address, family composition, citizenship and work eligibility status
• FTW Units – work eligible individuals (able-bodied)
• FTW-VR Units – other work eligible individuals (temporarily disabled or recovering substance/alcohol abuse)
QUESTIONS?

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