

EMPLOYMENT & TRAINING PROGRAM (SNAP Work Program)

Benefit, Employment and Support Services Division (BESSD)





The History of SNAP

Supplemental Nutrition Assistance Program



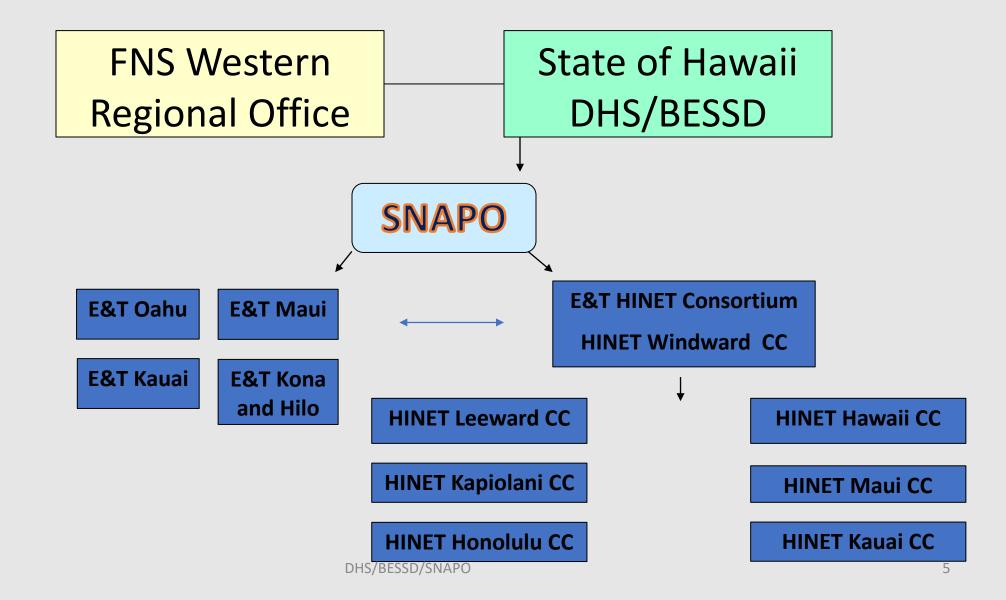
US Department of Agriculture

FNS Regional Offices

Food & Nutrition Service (FNS): 7 Regional Offices Western Regional Office (WRO) - San Francisco, CA



FNS State of Hawaii Partnership



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What is Employment and Training (E&T)?

§17-684.1-2

- Program that is composed of components or services
- Improve or increase a participant's employability
- Lead to gainful employment
- Moves SNAP participants forward to self-sufficiency



Who is referred?

E&T participation is voluntary but all work registrants may be referred:

- Household members who are determined not exempt between age 16 through 59
- Includes Able Bodied Adults Without Dependents (ABAWDs) age 18 to 49, physically & mentally fit to work and has no minor dependents living in the household
- Exempt work registrants that volunteer to participate in E&T



Exemptions

You are excused from the general work requirements if you meet any of this criteria:

- Already working at least 30 hours a week (or earning wages at least equal to the federal minimum wage multiplied by 30 hours)
- Meeting work requirements for another program (TANF or unemployment compensation)
- Taking care of a child under 6 or an incapacitated person
- Unable to work due to a physical or mental limitation
- Participating regularly in an alcohol or drug treatment program
- Studying in school or a training program at least half-time (but college students are subject to other eligibility rules).



SNAP Work Requirements

General work requirements for age 16-59 and able to work, include:

- Registering for work
- Participating in SNAP E&T
- Taking a suitable job if offered, and not voluntarily quitting a job or reducing work hours below 30 a
 week without a good reason

The Able Bodied Adult Without Dependents (ABAWD) Work Requirements if age 18-49, and have no dependents in SNAP household in order to get SNAP for more than 3 months in 3 years:

- Work at least 80 hours a month
- Participate in a work program at least 80 hours a month
- Participate in workfare for the number of hours assigned each month (hours depends on the amount of SNAP benefit).



E&T Purpose & Goals

To help SNAP recipients become self-sufficient by providing:

- Thorough assessment and counsel (case management)
- Barrier resolution
- Support services
- Basic education
- Skill or vocational training
- Work experience
- Job referrals and career opportunities



The Food & Nutrition Act of 2008 identifies the following E&T activities:

- Basic Education: (GED, ESL, etc.)
- Vocation Education (Skill training, Higher Ed, etc.)
- Work Experience
- Workfare (work for benefits)
- Job Search Skills Training (Assessment, Job Club, etc.)
- Job Search
- Self-Employment Training
- Partnering w/ WIOA (Workforce Innovation & Opportunity Act)
- Post Employment



For More Information

Additional information regarding the SNAP Program can be found at:

Website: http://humanservices.hawaii.gov/bessd/

Public Assistance Information:

Toll free: 1-855-643-1643

Website: http://pais.dhs.hawaii.gov

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FIRST-TO-WORK PROGRAM

(Hawaii TANF Work Program)

Benefit, Employment and Support Services Division (BESSD)



First-To-Work (FTW) Program

- Condition of TANF eligibility applicants and recipients
- Assists TANF families:
 - To obtain employment through education, vocational skills, job readiness training and work experience;
 - To address DV crisis through advocacy services; and
 - To rehabilitate and receive treatment through VR case management and counseling
- Mandatory participation (recipients)
 - Work eligible individuals [WEI] able-bodied
 - Other work eligible individuals [OWEI] DV crisis, temporary disability, recovering substance/alcohol abuse (criteria does not meet Federal definition of 'disabled')



Federal & State-Funded TANF Cash Assistance

- Families must include a dependent child
 - Under 18 years old
 - 18 years old if enrolled in secondary school or vocational/tech training program
- Federally-Funded TANF: Household members are U.S. citizens
- State-Funded TANF: At least one household member is non U.S. citizen (must be documented immigrant)
 - Undocumented immigrants are not eligible but remaining family members may be eligible TANF benefits



Time Limit: Work Eligible Household

Limited to 60 months:

Work Eligible (WE) Household (HH): at least 1 member is able bodied

Exempt from time limitation, if ALL adults are:

- Other Work Eligible (OWE) HH
- Non Work Eligible (NEW) HH



TANF Application

- Applicants may submit a completed application (DHS 1240):
 - Mail
 - Online through the Public Assistance Information System (PAIS)
 - http://pais.dhs.hawaii.gov
 - FAX
 - Drop off in-person at office locations

First-To-Work (FTW) Program

- Support services
 - Case management individualized counseling
 - DV advocacy services
 - Job readiness training and job search assistance
 - Job development and job placement services
 - Subsidized employment SEE Program (Supporting Employment Empowerment)
 - Childcare subsidies
 - Transportation assistance
 - Work-related expenses
 - Education-related expenses
 - Transitional Support Services (TSS) and Transitional Child Care (TCC) subsidies

First-To-Work (FTW) Program

DRA-defined work activities

- 1. Unsubsidized employment
- 2. Subsidized employment private sector
- 3. Subsidized employment public sector
- 4. Work experience
- 5. On-the-job training
- 6. Job search and job readiness assistance (limited)
- 7. Community service programs
- 8. Vocational educational training (limited)
- 9. Job skills training directly related to employment
- 10. Education directly related to employment recipients w/out HS diploma/GED
- 11. Satisfactory attendance at secondary school or GED course
- 12. Providing childcare services to CSP participations



- Minimum number of hours per week
 - 20 hours/week single-parent families with a child < 6 years old
 - 30 hours/week families with children ≥ 6 years old
 - 35 hours/week two-parent families
 - Minimum hours indicated in treatment or service plan
- Work activity hours must be verified (Work Verification Plan)
- All-Family sanction for non-compliance



FTW UNITS

- Total of 22 units statewide (except Lanai and Molokai)
- Units service specific geographic locations (census tract)
- Participant referrals based on residential address, family composition, citizenship and work eligibility status
- FTW Units work eligible individuals (able-bodied)
- FTW-VR Units other work eligible individuals (temporarily disabled or recovering substance/alcohol abuse)

QUESTIONS?

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Mahalo